



## **Audit Committees Charter**

### **Article 1** (Basis for establishing the Articles of Association)

The Charter is adopted pursuant to Article 3 of the Regulations Governing the Exercise of Powers by Audit Committees of Public Companies.

### **Article 2** (Scope of application of the Charter)

Matters concerning the number, term of office, powers, rules of procedure for meetings, and resources to be provided by this Corporation when the Audit Committee ("the Committee") exercises its powers shall be handled in accordance with this Charter.

### **Article 3** (Matters of Supervision)

The main function of the Audit Committee is to supervise the following matters:

1. Fair presentation of the financial reports of this Corporation.
2. The hiring (and dismissal), independence, and performance of certificated public accountants of this Corporation.
3. The effective implementation of the internal control system of this Corporation.
4. Compliance with relevant laws and regulations by this Corporation.
5. Management of the existing or potential risks of this Corporation.
6. The company conducts mergers and acquisitions in accordance with the Enterprise Merger and Acquisition Law.

### **Article 4** (Composition of the Committee)

The Committee shall be composed of the entire number of independent Directors. It shall not be fewer than three persons in number, one of whom shall be the convener, at least one of whom shall have residence in the country, and at least one of whom shall have accounting or financial expertise. The independent director members of the Committee shall serve a 3-year term, and may be re-elected to further terms. When the number of the independent director members on the Committee falls below that prescribed in the preceding paragraph or in the articles of incorporation due to an independent director's dismissal for any reason, a by-election shall be held at the next shareholders meeting to fill the vacancy. When the independent Directors are dismissed en masse, a special shareholders meeting shall be called within 60 days from the date of the occurrence to hold a by-election to fill the vacancies.

### **Article 5** (Exercise of powers of the audit committee and independent Directors)

The provisions of the Securities and Exchange Law, the Company Law and other laws on supervisors shall apply mutatis mutandis to the Audit Committee.

The provisions of Article 14-4, paragraph 4 of the Securities and Exchange Act, in regard to the Company Act as concerns the authority of Supervisors shall apply mutatis mutandis to the independent Director members of the Committee.

The resolutions of this Committee require the consent of more than half of the members of the audit committee; the convener of the Audit Committee represents the committee externally. The company representatives for matters related to Articles 213, 214 and 223 of the Company Law shall be selected by the Audit Committee in accordance with the procedures in the preceding paragraph. The Audit Committee may decide to appoint members to represent them individually or jointly. ; If a representative is not selected according to the procedure in the preceding paragraph, all members shall be jointly represented.

**Article 6** (Contents of authority matters)

The committee replaces the powers of the supervisor and its powers are as follows::

1. The adoption of or amendments to the internal control system pursuant to Article 14-1 of the Securities and Exchange Act.
2. Assessment of the effectiveness of the internal control system.
3. The adoption or amendment, pursuant to Article 36-1 of the Securities and Exchange Act, of the procedures for handling financial or business activities of a material nature, such as acquisition or disposal of assets, derivatives trading, loaning of funds to others, and endorsements or guarantees for others.
4. Matters in which a director is an interested party.
5. Asset transactions or derivatives trading of a material nature.
6. Loans of funds, endorsements, or provision of guarantees of a material nature.
7. The offering, issuance, or private placement of equity-type securities.
8. The hiring or dismissal of a certified public accountant, or their compensation.
9. The appointment or discharge of a financial, accounting, or internal audit officer.
10. The annual financial report signed or sealed by the chairman, manager and accounting supervisor and the semi-annual financial report that must be verified and certified by certified public accountant.
11. Business reports and proposals for profit distribution or loss appropriation.
12. Other material matters as may be required by this Corporation or by the competent authority.

The matters under the preceding paragraph shall be subject to the approval of one half or more of the entire membership of the Committee and shall be submitted to the board of Directors for a resolution.

Any matter in the paragraph 1, with the exception of subparagraph 10, that has not been approved by one half or more of the entire membership of the Committee may be adopted with the approval of two thirds or more of the entire board of Directors.

"The entire membership," as used herein, shall be counted as the number of members actually in office at the given time.

The convener of the Committee shall represent the Committee to the public.

**Article 7** (Convocation of meetings)

The Committee shall convene at least once quarterly, and may call a meeting at its discretion whenever necessary.

In calling a meeting of the Committee, a notice of the reasons for convening the meeting shall be

given in writing, email (e-mail) or fax to each independent director member at least 7 days in advance. In emergency circumstances, however, the meeting may be called on shorter notice. The place and time for the Audit Committee meeting shall be at the company's location and during office hours, or at a place and time that is convenient for the audit committee members to attend and suitable for the audit committee meeting. A member of the Committee shall be elected as the convener and meeting chair by and from the entire membership of the Committee. However, if the members of the Audit Committee are unable to elect a convener, the independent Director with the largest number of votes will serve as the convener.

When the convener is on leave or unable to convene a meeting for any reason, the convener shall appoint another independent director member on the Committee as acting convener; if the convener does not make such an appointment, one independent director member of the Committee shall be elected by and from the other independent director members of the Committee to serve as convener. Independent Directors who account for more than half of all members of the Audit Committee may record the proposed matters and reasons in writing and request the convener to convene the Audit Committee. If the convener fails to convene the Audit Committee within fifteen days after the request is made, more than one-half of all independent Directors of the Audit Committee may convene the Audit Committee on their own initiative.

The Committee may request the managers of relevant departments, internal audit officers, certified public accountants, attorneys, or other personnel of this Corporation to attend the meeting as non-voting participants and provide pertinent and necessary information, provided that they shall leave the meeting when discussion or voting takes place.

When the Committee calls a meeting, it shall furnish the members of the Committee present at the meeting with relevant materials for reference as necessary.

#### **Article 8 (Methods of Attendance and Resolution)**

When a meeting of the Committee is held, an attendance book shall be made available for signing-in by the independent director members in attendance, and thereafter made available for reference. Independent director members shall attend meetings of the Committee in person; if an independent director member is unable to attend in person, the independent director member may appoint another independent director member as proxy to attend the meeting. Attendance via telecommunications is deemed as attendance in person.

A member of the Committee that appoints another independent director member as proxy to attend a meeting of the Committee shall in each instance issue a written proxy stating the scope of authorization with respect to the items on the meeting agenda.

Resolutions at meetings of the Committee shall be adopted with the approval of one half or more of the entire membership. The result of a vote shall be made known immediately and recorded in writing.

If for a legitimate reason it is impossible to hold a meeting of the Committee, matters on the meeting agenda shall be adopted with the consent of two thirds or more of the entire board of Directors. Nevertheless, a written opinion indicating approval shall be obtained from each independent Director member with respect to the matters under Article 6, paragraph 1, subparagraph 10.

The proxy under paragraph 2 may accept a proxy from one person only.

**Article 8-1** (The meeting is postponed)

When the meeting time has expired, if the number of members present on the Audit Committee does not reach one-half of all members, the Chairman shall announce that the meeting will be postponed on that day, and the number of postponements is limited to two times. If the meeting is still insufficient after two postponements, the chairman may reconvene the meeting in accordance with the procedures stipulated in Paragraph 2 of Article 7.

**Article 8-2** (Change agenda and adjourn the meeting)

The Audit Committee shall conduct its proceedings in accordance with the procedures scheduled in the meeting notice. However, it may be changed with the consent of more than half of all members of the Audit Committee. The Chairman shall not declare the meeting to be adjourned without the approval of more than half of all members of the Audit Committee. During the proceedings of the Audit Committee, if the number of members present does not account for half of all members, upon the proposal of the independent director present, the chairman shall declare the meeting to be suspended, and the provisions of the preceding article shall apply mutatis mutandis. If during the proceedings of the Audit Committee, the Convener is unable to preside over the meeting for some reason or the chairman fails to adjourn the meeting in accordance with the provisions of Paragraph 2, the provisions of Paragraph 5 of Article 7 shall apply mutatis mutandis to the selection and appointment of his agent.

**Article 9** (Appointment of Experts)

The committee may resolve to retain the service of lawyers, accountants or other professionals on behalf of the company to conduct necessary inspections or consultation on matters within the committee's authority. The costs of their services shall be borne by the company.

**Article 10** (Meeting minutes)

Discussions at a meeting of the Committee shall be included in the meeting minutes, which shall faithfully record the following:

The session, time, and place of the meeting.

1. The name of the meeting chair.
2. Attendance by the independent director members, including the names and the number of members present, excused, and absent.
3. The names and titles of those attending the meeting as non-voting participants.
4. The name of the minute taker.
5. The matters reported at the meeting.
6. Agenda items: For each proposal, the method of resolution and the result; a summary of the comments of the independent director members of the Committee and experts and other persons present at the meeting; name of the independent director who is an interested party as referred to in paragraph 1 of Article 11, explanation of the material aspects of the interest the director has, the reason why the director should or should not recuse himself or herself and whether or not the director has recused; and any objections or reservations expressed.

7. Extraordinary motions: The name of the mover; the method of resolution and the result for each motion; a summary of the comments of the independent director members of the Committee and experts and other persons present at the meeting; name of the independent director who is an interested party as referred to in paragraph 1 of Article 11, explanation of the material aspects of the interest the director has, the reason why the director should or should not recuse himself or herself and whether or not the director has recused; and any objections or reservations expressed.
8. Other matters required to be recorded.

The attendance book constitutes part of the minutes for each meeting of the Committee and shall be appropriately preserved during the existence of this Corporation.

The minutes of a Committee meeting shall bear the signature or seal of both the chair and the minute taker, and a copy of the minutes shall be distributed to each director and supervisor within 20 days after the meeting. The minutes shall be deemed important corporate records and appropriately preserved during the existence of this Corporation.

The meeting minutes of paragraph 1 may be produced and distributed in electronic form.

#### **Article 10-1**

The entire meeting process of the committee is audio or video-recorded and shall be kept for at least five years. The preservation shall be done electronically.

Before the retention period specified in the preceding paragraph expires, if a lawsuit occurs regarding the relevant resolutions of the committee, the relevant audio or video evidence materials shall continue to be preserved until the conclusion of the litigation.

If a video conference is held, the video and audio data shall be part of the minutes and shall be properly preserved during the existence of the company.

#### **Article 11 (setting of agenda)**

The agenda of this committee is set by the convener, and other members may also provide proposals for discussion in the committee.

#### **Article 12 (Recusal from Deliberation)**

Independent director members of the committee who have an interest in meeting matters shall explain the important content of their interests. If they are likely to be harmful to the interests of the company, they shall not participate in discussions and voting, and shall recuse themselves from discussions and voting, and shall not act as a proxy for other independent Directors to exercise their voting rights.

If an independent director's spouse or second degree of consanguinity has an interest in the matter of the meeting referred to in the preceding paragraph, the independent director shall be deemed to have his own interest in the matter.

If the committee is unable to make a resolution due to the provisions of Paragraph 1, it shall report to the board of Directors, and more than two-thirds of all Directors of the board of Directors shall agree to take action.

#### **Article 13 (Obligations of Committee Members)**

The Committee members shall exercise the due care of a good administrator and faithfully perform the duties prescribed in this Charter; they shall be accountable to the board of Directors and shall submit their proposals to be resolved by the board.

**Article 14 (Periodic Review)**

The Committee shall conduct periodic reviews of matters relating to this Charter and present the results for amendment by the board of Directors.

The execution of tasks relating to resolutions adopted by the Committee may be delegated to the convener or other Committee members for follow-up, with a written or verbal report to be presented to the Committee during the implementation period. When necessary, the matter shall be presented for ratification or a report made at the next meeting of the Committee.

**Article 15 (Enforcement)**

This Charter, and any amendments hereto, shall come into in force after adoption by a resolution of the board of Directors. Subsequent amendments thereto shall be effected in the same manner.

The Charter was established on August 30, 2013.

The first revision was on March 28, 2017.

The second revision was on November 13, 2017.

The third revision was on March 25, 2020.

The fourth revision was on May 09, 2024.

The fifth revision was on November 7, 2024.

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